We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: # 20060861

City of West Lafayette

Name of Awarding Agency

Project known as the:

- 1. 2006 Salisbury Street Safety Improvement Project
- 2. 2006 Street Resurfacing Project
- 3. Tapawingo Park-Meyers Bridge Project

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- ( ) Commercial Building
- (X) Heavy/Highway

### **B. WAGE RATES**

Classification	Class	Hourly Rate	Other Hourly <u>Compensation</u>	Total Hourly <u>Wage Rate</u>
Ciassification	CHOS	A 444 C C		
Asbestos Workers				
Journeyman	Skilled	27.83	11.54	39.37
4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
3rdYear Apprentice	Semi Skilled	17.72	7.36	25.08
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Abatement				
Journeyman	Skilled	27.83	11.54	39.37
	Semi Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	30.00	16.31	46.31
8 <sup>th</sup> Period Apprentice	Semi Skilled	28.50	16.31	44.81
7 <sup>th</sup> Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 <sup>th</sup> Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 <sup>th</sup> Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 <sup>th</sup> Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 <sup>rd</sup> Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 <sup>nd</sup> Period Apprentice	Unskilled	21.75	16.31	38.06
1 <sup>st</sup> Period Apprentice	Unskilled	21.00	16.31	37.31
Bricklayers				
Journeyman	Skilled	24.25	10.5 9	34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72

Carpenters				
Journeyman	Skilled	21.55	10.04	31.59
8 <sup>th</sup> Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 <sup>th</sup> Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 <sup>th</sup> Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 <sup>nd</sup> Period Apprentice	Unskilled	14.01	10.04	24.05
1 <sup>st</sup> Period Apprentice	Unskilled	12.93	10.04	22.97
Carpet Layers				
Journeyman	Skilled	21.55	10.04	31.59
8 <sup>th</sup> Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 <sup>th</sup> Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 <sup>th</sup> Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 <sup>nd</sup> Period Apprentice	Unskilled	14.01	10.04	24.05
1 <sup>st</sup> Period Apprentice	Unskilled	12.93	10.04	22.97
Cement Masons				
Journeyman	Skilled	23.25	8.06	31.31
7th Period Apprentice	Semi Skilled	22.09	8.06	30.15
6 <sup>th</sup> Period Apprentice	Semi Skilled	20.93	8.06	28.99
5 <sup>th</sup> Period Apprentice	Semi Skilled	19.76	8.06	27.82
4 <sup>th</sup> Period Apprentice	Semi Skilled	18.60	8.06	26.66
3 <sup>rd</sup> Period Apprentice	Semi Skilled	17.44	8.06	25.50
2 <sup>nd</sup> Period Apprentice	Unskilled	16.28	8.06	24.34
1 <sup>st</sup> Period Apprentice	Unskilled	13.95	8.06	22.01
Drywall Finishers				
Journeyman	Skilled	21.87	9.15	31.02
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.50	9.15	26.65
3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.31	9.15	24.46
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.13	9.15	22.28
1 <sup>st</sup> Year Apprentice	Unskilled	10.94	9.15	20.09
Drywall Installers				
Journeyman	Skilled	21.55	10.04	31.59
8 <sup>th</sup> Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 <sup>th</sup> Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 <sup>th</sup> Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 <sup>th</sup> Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 <sup>th</sup> Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 <sup>rd</sup> Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 <sup>nd</sup> Period Apprentice	Unskilled	14.01	10.04	24.05
1 <sup>st</sup> Period Apprentice	Unskilled	12.93	10.04	22.97
Electricians				need seed * 7 }
Journeyman	Skilled	28.21	9.95	38.16
5 <sup>th</sup> Year Apprentice	Semi Skilled	22.57	9.95	32.52
4 <sup>th</sup> Year Apprentice	Semi Skilled	19.77	9.95	29.72
3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.93	9.95	26.88
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.11	9.95	24.06
1 <sup>st</sup> Year Apprentice	Unskilled	12.69	9.95	22.64
1 <sup>st</sup> Year Apprentice	Unskilled	11.28	9.95	21.23
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Elevato	r Constructors	Skilled	34.255	16.105	50.36
	4 <sup>th</sup> Year Apprentice	Semi Skilled	27.39	15.01	42.40
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	23.96	14.80	38.76
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	22.25	14.70	36.95
	1 <sup>st</sup> Year Apprentice	Unskilled	18.83	14.49	33.32
Glazier		Onomined	. 0.02	,,	
Giaziei		Skilled	23.43	9.28	32.71
	Journeyman				
	4 <sup>th</sup> Year Apprentice	Semi Skilled	18.75	9.28	28.03
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.23	9.28	24.51
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.89	9.28	22.17
	I <sup>st</sup> Year Apprentice	Unskilled	9.38	9.28	18.66
Iron W	orkers				
	Journeyman	Skilled	22.88	13.74	36.62
	4 <sup>th</sup> Year Apprentice	Semi Skilled	20.59	13.74	34.33
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.30	13.74	32.04
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.02	13.74	29.76
		Unskilled	13.73	13.74	27.47
	1 <sup>st</sup> Year Apprentice	Uliskilled	13.73	13./4	21.41
Labore		a	20.52	7.17	27.00
	Journeyman	Skilled	20.72	7.16	27.88
	4 <sup>th</sup> Year Apprentice	Semi Skilled	19.72	7.16	26.88
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.73	7.16	25.89
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.76	7.16	23.92
	1 <sup>st</sup> Year Apprentice	Unskilled	14.79	7.16	21.95
Mechai	nical Insulators				
PACCER	Journeyman	Skilled	27.83	11.54	39.37
	4 <sup>th</sup> Year Apprentice	Semi Skilled	20.25	7.48	27.73
		Semi Skilled	17.72	7.36	25.08
	3 <sup>rd</sup> Year Apprentice				
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.19	7.34	22.53
	1 <sup>st</sup> Year Apprentice	Unskilled	12.66	7.09	19.75
Millwr	ights				
	Journeyman	Skilled	23.10	11.49	34.59
	4 <sup>th</sup> year 8 <sup>th</sup> period	Semi Skilled	21.95	11.21	33.16
	4 <sup>th</sup> year 7 <sup>th</sup> period	Semi Skilled	20.79	10.92	31.71
	3 <sup>rd</sup> year 6 <sup>th</sup> period	Semi Skilled	19.64	10.64	30.28
	3 <sup>rd</sup> year 5 <sup>th</sup> period	Semi Skilled	18.48	10.35	28.83
	2nd year 4th period	Semi Skilled	17.33	10.06	27.39
	2 <sup>nd</sup> year 4 <sup>th</sup> period 2 <sup>nd</sup> year 3 <sup>rd</sup> period	Semi Skilled	16.17	9.78	25.95
	2 year 3 period				
	1 <sup>st</sup> year 2 <sup>nd</sup> period	Semi Skilled	15.02	9.50	24.52
	1 <sup>st</sup> year 1 <sup>st</sup> period	Unskilled	13.86	9.21	23.07
Operat	ing Engineers				
	Journeyman	Skilled	25.65	9.96	35.61
	4 <sup>th</sup> Year Apprentice	Semi Skilled	23.09	9.96	33.05
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	21.80	9.96	31.76
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.52	9.96	30.48
	1 <sup>st</sup> Year Apprentice	Unskilled	19.24	9.96	29.20
	i rearrippieme	3,,,,,,,,			
	Class II				
		Skilled	23.93	9.96	33.89
	Journeyman			9.96 9.96	
	4 <sup>th</sup> Year Apprentice	Semi Skilled	23.09		33.05
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	21.80	9.96	31.76
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.52	9.96	30.48
	1 <sup>st</sup> Year Apprentice	Unskilled	19.24	9.96	29.20
	Class III				
	Journeyman	Skilled	23.01	9.96	32.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	23.01	9.96	32.97
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	3 <sup>rd</sup> Year Apprentice	Semi Skilled	21.80	9.96	31.76
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.52	9.96	30.48
	1 <sup>st</sup> Year Apprentice	Unskilled	19.24	9.96	29.20
	1 Teal Applemice	Onskinod	, , ,	71.0	
	C1 11/				
	Class IV	61.1111	21 51	0.07	21.47
	Journeyman	Skilled	21.51	9.96	31.47
	4 <sup>th</sup> Year Apprentice	Semi Skilled	21.51	9.96	31.47
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	21.51	9.96	31.47
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	20.52	9.96	30.48
	1 <sup>st</sup> Year Apprentice	Unskilled	19.24	9.96	29.20
	/Brush/Roll				
	Journeyman	Skilled	21.82	9.15	30.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	17.46	9.15	26.61
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.28	9.15	24.43
		Semi Skilled	13.10	9.15	22.25
	2 <sup>nd</sup> Year Apprentice				
	1 <sup>st</sup> Year Apprentice	Unskilled	10.91	9.15	20.06
	/Spray/Sandblast				
	Journeyman	Skilled	22.82	9.15	31.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	18.26	9.15	27.41
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	15.98	9.15	25.13
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.70	9.15	22.85
	1 <sup>st</sup> Year Apprentice	Unskilled	11.41	9.15	20.56
		Onskined	1 1 - 1 1	7110	20.00
	rs & Steamfitters	C1.311-J	27.01	10.74	38.65
	Journeyman	Skilled	27.91		
	5 <sup>th</sup> Year Apprentice	Semi Skilled	22.23	10.74	32.97
	4 <sup>th</sup> Year Apprentice	Semi Skilled	19.54	10.74	30.28
	3 <sup>rd</sup> Year Apprentice	Semi Skilled	16.75	10.74	27.49
	2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.35	10.74	26.09
	1 <sup>st</sup> Year Apprentice	Unskilled	13.96	5.35	19.31
Dlactave					
Plasters	Laumarman	Chillad	23.43	0.28	32.71
	Journeyman	Skilled	23.43	9.28	32.71
	4 <sup>th</sup> Year Apprentice	Semi Skilled	18.75	9.28	28.03
	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice	Semi Skilled Semi Skilled	18.75 15.23	9.28 9.28	28.03 24.51
	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89	9.28 9.28 9.28	28.03 24.51 22.17
	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice	Semi Skilled Semi Skilled	18.75 15.23	9.28 9.28	28.03 24.51
	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89	9.28 9.28 9.28	28.03 24.51 22.17
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs	Semi Skilled Semi Skilled Semi Skilled Unskilled	18.75 15.23 13.89 9.38	9.28 9.28 9.28 9.28	28.03 24.51 22.17 18.66
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled	18.75 15.23 13.89 9.38	9.28 9.28 9.28 9.28 9.28	28.03 24.51 22.17 18.66
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23	9.28 9.28 9.28 9.28 9.28	28.03 24.51 22.17 18.66 38.65 32.97
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54	9.28 9.28 9.28 9.28 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75	9.28 9.28 9.28 9.28 10.74 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75	9.28 9.28 9.28 9.28 10.74 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49
Plumber	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice rs Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>st</sup> Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Caulker/Cleaners Journeyman	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 3 Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Caulker/Cleaners Journeyman 4 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>st</sup> Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>st</sup> 3 Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Caulker/Cleaners Journeyman 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>st</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>st</sup> 3 Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Caulker/Cleaners Journeyman 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56 12.13	9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56 12.13	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>s</sup> Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Caulker/Cleaners Journeyman 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice Journeyman 6 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56 12.13 22.03 19.83	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72 29.88 25.08
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56 12.13	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 7 <sup>st</sup> Journeyman 5 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 5 <sup>th</sup> Year Apprentice 5 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled	18.75 15.23 13.89 9.38 27.91 22.23 19.54 16.75 15.35 13.96 24.25 21.83 18.19 14.56 12.13 22.03 19.83	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled	18.75 15.23 13.89 9.38  27.91 22.23 19.54 16.75 15.35 13.96  24.25 21.83 18.19 14.56 12.13  22.03 19.83 17.62 15.42	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59 5.25 5.25 5.25	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72 29.88 25.08 22.87 20.67
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled	18.75 15.23 13.89 9.38  27.91 22.23 19.54 16.75 15.35 13.96  24.25 21.83 18.19 14.56 12.13  22.03 19.83 17.62 15.42 13.22	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59 5.25 5.25 5.25 5.25	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72 29.88 25.08 22.87 20.67 16.97
Plumber Pointer/	4 <sup>th</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 3 <sup>rd</sup> Year Apprentice 2 <sup>nd</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 1 <sup>st</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice 4 <sup>th</sup> Year Apprentice	Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled	18.75 15.23 13.89 9.38  27.91 22.23 19.54 16.75 15.35 13.96  24.25 21.83 18.19 14.56 12.13  22.03 19.83 17.62 15.42	9.28 9.28 9.28 9.28 9.28 10.74 10.74 10.74 10.74 10.74 5.35 10.59 10.59 10.59 10.59 10.59 10.59 10.59 5.25 5.25 5.25	28.03 24.51 22.17 18.66 38.65 32.97 30.28 27.49 26.09 19.31 34.84 32.42 28.78 25.15 22.72 29.88 25.08 22.87 20.67

Sheet Metal Workers				
Journeyman	Skilled	26.58	13.93	40.51
5 <sup>th</sup> Year Apprentice	Semi Skilled	21.26	12.51	33.77
4 <sup>th</sup> Year Apprentice	Semi Skilled	18.61	11.85	30.46
3 <sup>rd</sup> Year Apprentice	Semi Skilled	17.28	11.52	28.80
2 <sup>nd</sup> Year Apprentice	Semi Skilled	15.95	11.20	27.15
1 <sup>st</sup> Year Apprentice	Unskilled	13.29	10.28	23.57
Sound & Communication World				
Journeyman	Skilled	22.65	7.76	30.41
5 <sup>th</sup> Year Apprentice	Semi Skilled	19.25	7.76	27.01
4 <sup>th</sup> Year Apprentice	Semi Skilled	17.00	7.76	24.76
3 <sup>rd</sup> Year Apprentice	Semi Skilled	14.70	7.76	22.46
2 <sup>nd</sup> Year Apprentice	Semi Skilled	13.60	7.76	21.36
1 <sup>st</sup> Year Apprentice	Unskilled	12.45	7.76	20.21
Sprinkler Fitters	01101111100		,,,,	
Journeyman	Skilled	29.19	10.50	39.69
5 <sup>th</sup> Year Apprentice	Semi Skilled	24.81	10.50	35.31
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.89	10.50	32.39
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.97	10.50	29.47
2 <sup>nd</sup> Year Apprentice	Semi Skilled	16.05	10.50	26.55
1 <sup>st</sup> Year Apprentice	Unskilled	14.60	10.50	26.55
Stone Masons	Onskined	1 1.00	10.00	20.00
Journeyman	Skilled	24.25	10.59	34.84
4 <sup>th</sup> Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 <sup>rd</sup> Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 <sup>nd</sup> Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 <sup>st</sup> Year Apprentice	Unskilled	12.13	10.59	22.72
Teamsters	Olisanied	12.13	10.27	dan dan e 1 mm
i canisters				0.5.00
	Skilled	22.41	4.35 per hr.	85.00per wk
	Skilled Semi Skilled	22.41 N/A	4.35 per hr.	85.00per wk
	Semi Skilled	N/A	4.35 per hr.	85.00per wk
Technical Engineers			4.35 per hr.	85.00per wk
Technical Engineers	Semi Skilled Unskilled	N/A N/A	·	85.00per wk 31.59
Technical Engineers	Semi Skilled Unskilled Skilled	N/A N/A 21.55	10.04	31.59
Technical Engineers	Semi Skilled Unskilled Skilled Semi Skilled	N/A N/A 21.55 17.24	10.04 10.04	31.59 27.08
	Semi Skilled Unskilled Skilled	N/A N/A 21.55	10.04	31.59
Tile & Marble Setters	Semi Skilled Unskilled Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93	10.04 10.04 10.04	31.59 27.08 22.97
Tile & Marble Setters Journeyman	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled	N/A N/A 21.55 17.24 12.93 27.57	10.04 10.04 10.04 7.61	31.59 27.08 22.97 35.18
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81	10.04 10.04 10.04 7.61 7.61	31.59 27.08 22.97 35.18 32.42
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06	10.04 10.04 10.04 7.61 7.61	31.59 27.08 22.97 35.18 32.42 29.67
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92	10.04 10.04 10.04 7.61 7.61 7.61	31.59 27.08 22.97 35.18 32.42 29.67 25.53
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06	10.04 10.04 10.04 7.61 7.61	31.59 27.08 22.97 35.18 32.42 29.67
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41	10.04 10.04 10.04 7.61 7.61 7.61 7.61	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Unskilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  1st Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Unskilled Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  1st Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled TS Skilled Semi Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36 23.48 21.63
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe  Journeyman	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Skilled Unskilled Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe  Journeyman  Terrazzo Helpers/Finishers	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled TS Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65 19.03 17.18 11.40	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36 23.48 21.63 15.85
Tile & Marble Setters  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3 <sup>rd</sup> Year Apprentice  2 <sup>nd</sup> Year Apprentice  1 <sup>st</sup> Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe  Journeyman	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Unskilled TS Skilled Semi Skilled Unskilled Unskilled Skilled Skilled Skilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65 19.03 17.18 11.40 20.89	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36 23.48 21.63 15.85
Tile & Marble Setters  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  Terrazzo Workers  Journeyman  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice  45% Apprentice  45% Apprentice  Tile & Marble Helpers/Finishe  Journeyman  Terrazzo Helpers/Finishers	Semi Skilled Unskilled Skilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Unskilled Semi Skilled Unskilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled TS Skilled Semi Skilled Unskilled	N/A N/A 21.55 17.24 12.93 27.57 24.81 22.06 17.92 12.41 28.11 25.30 22.49 18.27 12.65 19.03 17.18 11.40	10.04 10.04 10.04 7.61 7.61 7.61 7.61 7.71 7.71 7.71 7.71	31.59 27.08 22.97 35.18 32.42 29.67 25.53 20.02 35.82 33.01 30.20 25.98 20.36 23.48 21.63 15.85

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor. Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

6

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

# G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

John E fully Industry Appointee named by Awarding

Agency Lillian tole

Taxpayer Appointee named by the Awarding Agency

<u>January 26, 2006</u> Date